

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, June 20, 2011 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

**PRESENT** Tisha Shuffield, Ed Hernandez, Mary Ann Castro, Jason Jacoby and Tina Young  
Darrell Keese arrived at the meeting at 6:06 p.m.

**ABSENT** Robert Duus

**PLEDGE &  
PRAYER** Mr. Hernandez

**AMEND  
AGENDA** A motion was made by Ms. Young, seconded by Ms. Castro and carried 5-0 to amend the June 20, 2011 agenda by adding the action item, Texas Education Agency Application for Low Attendance Days 2010-2011 School Year.

**AWARDS &  
SPECIAL  
RECOGNITIONS** Ann Moore, Superintendent, introduced Ravi Karia, National FCCLA President for 2010-2011. Ravi presented an overview of his activities, travels, and events for the past year as National President.

**PUBLIC FORUM** Danny Neal representative for Central Texas Opportunities spoke regarding the possible lease by CTO of the North Ward campus. He stated that at this time CTO has decided to not pursue the lease of the campus but expressed that they were still very interested in leasing the property should the opportunity arise.

**CONSENT  
AGENDA** A motion was made by Ms. Castro, seconded by Mr. Keese and carried 6-0 to approve the consent agenda consisting of the minutes from the May 23, 2011 meeting and the local policies FFG (Exhibit), adding the name of the law enforcement agency as the Brady Police Department to contact to file a child abuse and neglect report and EHBB (Local) regarding the Gifted and Talented Program. There were no budget amendments presented.

**TEA  
APPLICATION  
FOR LOW  
ATTENDANCE** Ms. Moore explained the district wishes to submit a TEA Application for Low Attendance Days for 2010-2011 School Year. The application is in regards to February 1, 2011 when the weather did not permit some students to attend school. The percent of attendance that particular day 83.5 for the district in comparison to February 1, 2010, one year ago when the attendance was 95%. Because the attendance was lower in 2011 than in 2010 this enables the district to apply for the waiver so that the low attendance day does not affect the district's Average Daily Attendance (ADA). A motion was made by Mr. Hernandez, seconded by Ms. Castro and carried 6-0 to approve the submission of the TEA Application for Low Attendance Days 2010-2011 School Year as recommended by Ms. Moore.

**NORTH WARD  
LEASE  
OPTION-  
FUMC  
PRE-SCHOOL**

Ronnie Aston, spokesperson for the First United Methodist Church presented a proposal to lease the North Ward campus and move the church's pre-school and daycare center to the campus. The proposal consisted of the following.

- \* Lease payment: \$1,200 per year
- \* Term: Three (3) year lease beginning August 1, 2011
- \* Insurance: BISD will maintain insurance on the building
- \* Use: Early childhood courses with a Christian foundation and emphasis
- \* Normal Maintenance: FUMC will be responsible for normal and usual maintenance such as HVAC filter, lights, plate glass, etc. BISD will be responsible for any major repairs to the structures and replacement of HVAC units if needed
- \* Major Changes: Any major changes to the building/structures will be submitted to the School Administration for approval
- \* Cost to move: FUMC anticipates outlay of up to \$15,000 in order to add playground equipment, fencing, hot water heaters as required by State and purchase of furniture
- \* FUMC will entertain working with other organizations in order to utilize the entire facility
- \* This offer is subject to the parties entering into a Lease Agreement containing the usual terms and conditions and incorporating the terms as outlined above.

FUMC plans to be moved to the North Ward campus in time for the 2011-12 school year. This year they plan to operate year round in order to serve the children of the community. At this time FUMC is considering only one organization, Casa Care, to utilize one of the extra buildings. Mr. Aston described examples of "major construction" which the District would be responsible for would be roof replacement, a car running into the building, anything that is considered catastrophic. He explained the only equipment Brady ISD would be responsible for would be the HVAC units, the repair or replacement of. He stated should BISD agree to proceed with the lease, FUMC would have Donald Barley, CPA, at the expense of FUMC draw up a draft lease agreement for the district to view. When asked if FUMC would entertain the idea of the District day care moving into one of the extra buildings, Mr. Aston said yes but the district needs to remember that the cafeteria would be set up as a sanctuary for the pre-school and the district needs to research the "separation of state and school". Discussion was held regarding the yearly lease amount be reviewed after the second year and that term be included in the lease agreement. A motion was made by Ms. Shuffield, seconded by Ms. Castro and carried 5-0 with Mr. Keese abstaining from voting the motion, to proceed with a draft lease agreement between Brady ISD and the First United Methodist Church for the leasing of the North Ward campus. The draft will be reviewed by Mr. Jacoby and Ms. Moore, and then presented to the BISD Board of Trustees.

**NORTH WARD  
LEASE OPTION-  
CTO**

No discussion or action taken

**PROPOSAL TO REMOVE WASTE PRODUCTS**

Ms. Moore explained according to TCEQ Brady ISD is required to remove all oil, chemical and paint waste in a proper manner. At this time due to the quantity of the waste and the deadline date of August 1 to remove the waste the District must outsource the project. The only proposal submitted was from FCC Environmental in the amount to not exceed \$11,674. A motion was made by Mr. Keese, seconded by Ms. Castro and carried 6-0 to accept the proposal from FCC Environmental, not to exceed \$11,674, for the removal of the oil, chemical and paint waste as recommended by Ms. Moore.

**CHANGING JULY 18 BOARD MEETING TO JULY 11**

Due to the fact that the attorney for Brady ISD needed to attend the July regular board meeting a motion was made by Ms. Castro, seconded by Mr. Hernandez and carried 6-0 to move the July 18 regular board meeting to July 11.

**HIRE BURL LOWERY FIRM FOR 2010-11 AUDIT**

A motion was made by Ms. Castro, seconded by Ms. Young and carried 6-0 to hire Burl D. Lowery Account Firm to conduct the 2010-11 financial audit not to exceed \$16,000.

**CHANGE REGULAR BOARD MEETING DAY & TIME**

No action taken

**NEW BUSINESS**

**CONCHO CO. APPRAISAL DIST. PROPOSED 2012 BUDGET**

No discussion held

**ADMIN.OFFICE SUMMER HOURS**

Ms. Moore stated the Administration Office summer hours until the end of July is Monday-Thursday with the staff working 10 hour days and being closed on Fridays. The first week of July the office will be closed.

**REPORTS**

**High School**

Hector Martinez reported the administrators are reviewing the TAKS data and that summer school is still in progress.

**Brady Elementary**

Kelley Hirt reported TAKS data is being reviewed. All of the Brady Elementary classrooms have been moved and the North Ward classrooms are now being moved to the elementary. Information was sent home at the end of this year readying parents for the changes being made. Summer school is being provided to students in Grades 3-8.

**North Ward & Middle School**

Shona Moore complimented the North Ward teachers for the hard work and time they put in to ensure the move to the Elementary campus was smooth. The only items left at the NW campus consisted of odd and end furniture. At the Middle School campus all offices have been cleaned out,

campus meetings have been held and the staff has registered for trainings this summer to prepare for the STAAR test.

**Technology**

Coty Tidwell reported all technology has been removed from the NW campus and relocated throughout the district where needed. The security cameras will be relocated at the DAEP. As soon as the portables have been moved to BE they will be wired for service. Wireless projectors will be mounted at BE, MS and HS. Middle School will be receiving 21 new computers in the lab.

**Maintenance**

Roy Smith announced furniture has been moved around in 31 rooms at the elementary. One portable building has been moved from NW to BE and the other two should be moved by next Tuesday. All bathrooms at the football stadium have been repaired. Regarding the new HS concern with Wing B corridor cracks Ms. Moore stated Roger Friar has added the additional reinforcements and has repainted the construction.

**Business &  
Finance**

The financial report for the month of May is as follows.

Cash	\$2,184,877.86	CD's & Savings	\$3,818,409.54
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**Superintendent**

Ms. Moore read correspondence from Donna Rogers and the Family of A.J. Probst.

District enrollment for the last day of school was 1,226 students.

Mr. Hernandez and Mr. Duus will be attending the TASA/TASB Convention in Austin the end of September. Locally Ms. Moore will be looking at scheduling a legislative update workshop and a team building workshop. The remaining board members will be registered for the TASA/TASB Convention where they will receive their required 5 hours of miscellaneous training.

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 7:56 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding property.

Mr. Jacoby declared the session open at 10:10 p.m.

**ACCEPT  
RESIGNATIONS**

A motion was made by Mr. Keese, seconded by Mr. Hernandez and carried 6-0 to approve the resignations as recommended by Ms. Moore: **Janna Holubec** effective July 1, 2011, **Cole Whisenhunt** effective the end of the current contract, **Jenifer Hooten** effective June 30, 2011, and **Barbara Freeman** effective the end of the current contract.

**NEW HIRES**

A motion was made by Mr. Keese, seconded by Ms. Castro and carried 6-0 to employ the following personnel as presented by Ms. Moore and recommended by Shona Moore, Middle School Principal and Kelley Hirt, Brady Elementary Principal.

Employ at the Middle School Campus for the 2011-2012 school year with a one year dual probationary contract, **Ramon Prieto** as Grade 6 Science teacher/Coach.

Employ at the Brady Elementary Campus for the 2011-2012 school year with a one year probationary contract, **Cynthia Merrick-Timms**, as the Grade 4 Math/Science teacher.

**PROPERTY**

No action taken

**ADJOURN**

A motion was made by Ms. Young, seconded by Ms. Castro and carried 6-0 to adjourn the meeting at 10:13 p.m.

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Board President

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Board Secretary